

## Certificate of Employers' Liability Insurance (a)


*(Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998 (the Regulations), one or more copies of this certificate must be displayed at each place of business at which the Policyholder employs persons covered by this policy).*

Contract UMR: 910292567-2018  
Policy Number: CRUK/00020553/2019/002  
Name of Policyholder: Highlander International Recycling Ltd  
Additional Trading Name(s): None  
Period of Insurance: From 31st March 2019 to 30th March 2020 both days inclusive

**We hereby certify** that subject to paragraph 2:-

1. The policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey and the Island of Alderney, or to offshore installations in any waters outside the United Kingdom to which the Employers' Liability (Compulsory Insurance) Act 1969 or any amending primary legislation applies **(b)**; and
2. (a) The minimum amount of cover provided by this policy is no less than £5 million **(c)**;

On behalf of  
**Calpe Insurance Company Ltd**  
Dated this 29th day of March 2019



Andy Hurrell  
Managing Director, Corin Underwriting Ltd

**Notes:-**

- (a) Where the employer is a company to which regulation 3(2) of the Regulations applies, the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all of its subsidiaries except any excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for in regulation 4(6) of the Regulations.
- (c) See restriction 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.

**A copy of this certificate must be displayed at all places where you employ persons covered by this policy.**

**The Employers' Liability (Compulsory Insurance) (Amendment) Regulations 2008 permits the display of this certificate in an electronic form, provided persons covered by this policy have reasonable access to it.**

**The Employer is strongly encouraged to retain all records related to this insurance.**