



HIGHLANDER PAPER RECYCLING LTD

ENVIRONMENTAL POLICY STATEMENT

It is the policy of Highlander International Recycling to manage its activities in such a way that reduces their environmental impact to a practical minimum. The company operates an Environmental Management System in accordance with the requirements of ISO 14001 standard. The company is committed to continual improvement of its environmental performance and intends to achieve this by setting clear environmental objectives and regularly monitoring progress against them. We will:

- Ensure that this policy is understood, implemented and maintained at all levels in the company.
- Ensure that all its employees are aware of the potential environmental effects of their activities and the environmental benefits of improved performance.
- Develop sites and design new factory buildings in ways which blend as sympathetically as possible with the surrounding landscape
- Conserve and protect the environment by operating in a socially responsible manner according to the highest standards of environmental management available
- Comply with all existing regulatory legislation and all other requirements which the company subscribes to and adopt a pro-active stance in anticipating future, more stringent, regulatory levels
- Design, operate and maintain all plant and equipment to the highest practical standard according to the principles of BAT (best available techniques), and improve working practices as and when new technology becomes available.
- Encourage a 'cradle to grave' environmental philosophy toward all materials, be receptive to modifications to working practices, as appropriate and set objectives and targets for continual improvement, as defined in the Register of Effects.
- Minimise waste throughout the company and aim for 'waste free' processes whenever possible, through better utilisation of raw materials, energy and water, increased use of renewable, reusable or recyclable materials and the development of a strategy for minimising waste at source.
- Provide appropriate training for all employees and actively promote and encourage the pursuit of environmental excellence not only within the company itself, but also throughout its suppliers and customers.
- Develop effective means for responding to accidents or emergencies and thereby avoiding or minimising environmental damage.
- Adopt the least environmentally damaging transport strategy both for the company's own vehicles and for those of outside haulage contractors.
- Provide advice to customers and end-users on the correct storage, use and eventual disposal of all company products.

**Approved by Board of Directors
February 2020**